



Environmental Policy Adopted July 25, 2022

At Pacific Biosciences of California, Inc. (PacBio), our mission is to enable the promise of genomics to better human health. We pursue this mission by developing advanced sequencing technologies that enable our customers to explore the genetic basis of life. Every day, our customers are using our technology to understand and solve humanity's most pressing problems – tracking infectious diseases, cancer, rare disease, alleviating hunger, and so much more. Our mission informs everything we do at PacBio. It propels us to continue innovating to accelerate scientific breakthroughs that will better humanity and improve life for all living things in our communities and around the world.

PacBio is committed to conducting business in a manner that minimizes impacts to the environment and conserves natural resources. We acknowledge that human action contributes to climate change, and we strive to foster a culture of environmental responsibility within our company. We aim to protect the environment and encourage all staff to take part in this effort.

To fulfill our promise to protect the environment, we have adopted the following practices.

Resource Management & Stewardship

Energy: We use energy responsibly and incorporate energy saving methods and equipment in day-to-day operations. We employ best practices, including LEED and California Title 24 in renovation and construction of new facilities.

Water: Clean water is a precious resource. We minimize our water consumption and regularly evaluate operations to identify water needs. We ensure all process wastewaters are treated prior to discharge to water bodies. We manage outdoor operations to prevent pollution of stormwater.

Waste: We minimize our waste footprint by actively reducing, reusing, recycling, and recovering the waste we generate. Hazardous chemical wastes are responsibly handled, stored, and disposed and we have established targets for reducing our largest hazardous chemical waste streams. Hazardous chemical wastes are not landfilled. Electronic wastes are collected from operations and 100% recycled. Solid wastes are diverted for recycling or composting where local conditions allow. Internal reuse programs are established for laboratory chemicals and office supplies to prevent unnecessary disposal.



Emissions: We monitor and manage our emissions to meet all local requirements. We support our employees in transitioning to electric vehicles (EV) by providing EV charging at our facilities. We periodically evaluate employee use of local transportation methods and provide subsidies for employees who use mass transit.

Stakeholder Engagement

Employees: We raise awareness about environmental stewardship and opportunities for employees to reduce their environmental impact at work and at home. We communicate our commitment to the environment during new hire orientation and encourage all employees to speak up and take action to protect the environment.

Suppliers/Partners: As outlined in our **Supplier Code of Conduct**, we expect our suppliers and business partners to comply with all applicable environmental laws and regulations. We collaborate with our partners during product design to identify options for reducing the environmental footprint of our products.

Customers: Our customers are at the heart of what we do. We work with customers to provide guidance on safe disposal and ensure responsible management of our products at end of life. We solicit input from customers about our products and strive to incorporate customer suggestions into new product design.

Regulators/Government: We monitor environmental policy and legislation. We actively engage with local regulators to identify environmental best practices in the local area.

Governance

Performance monitoring: We are building the foundation to move toward an environmental management system approach. We are committed to establishing processes to reliably collect resource data and monitor our environmental performance. We aim to regularly evaluate and continuously improve our processes for reporting on our environmental performance.

Integration of Environmental considerations into business processes: Our understanding continues to grow of how PacBio products and our business impacts and is impacted by the environment. As we learn, we aim to further integrate environmental considerations into our business processes, product, and packaging design. We will continue to seek feasible alternatives for materials of concern in the development of our



products as well as incorporate recyclable components and evaluate options for reuse of consumables.

Regulatory obligations: We maintain programs and processes designed to promote compliance with identified environmental regulatory requirements. Additionally, we periodically and systematically review the environmental risk of our operations.